

**2019-2020 Administrative/Professional Pay Structure**

| Pay Grade  | Job Title                                       | Calendar | Minimum           | Midpoint | Maximum  |          |
|------------|---|----------|-------------------|----------|----------|----------|
| <b>101</b> |   |          | Daily (7.5 hours) | \$231.85 | \$282.74 | \$333.64 |
|            | CASEWORKER, DROP OUT PREVENTION AND RECOVERY    | 210      | <b>187 Days</b>   | \$43,355 | \$52,873 | \$62,391 |
|            | LEAD ONLINE TEACHER                             | 202      | <b>195 Days</b>   | \$45,210 | \$55,135 | \$65,060 |
|            | McKINNEY VENTO CHECK AND CONNECT MONITOR        | 187      | <b>202 Days</b>   | \$46,833 | \$57,114 | \$67,396 |
|            | POSITIVE BEHAVIOR SUPPORT INTERVENTIONIST       | 195      | <b>210 Days</b>   | \$48,688 | \$59,376 | \$70,065 |
|            | SPECIALIST STUDENT ATTENDANCE                   | 195      |                   |          |          |          |
| <b>102</b> |   |          | Daily (7.5 hours) | \$268.02 | \$326.85 | \$385.68 |
|            | ADVISOR COLLEGE & CAREER RD                     | 210      | <b>187 Days</b>   | \$50,119 | \$61,121 | \$72,123 |
|            | ASSISTANT SPEECH PATHOLOGIST                    | 187      | <b>190 Days</b>   | \$50,923 | \$62,101 | \$73,280 |
|            | ASST SPEECH PATHOLOGIST (RDSPD)                 | 187      | <b>195 Days</b>   | \$52,263 | \$63,736 | \$75,208 |
|            | AUDIOLOGIST DEAF CO-OP (RDSPD)                  | 187      | <b>210 Days</b>   | \$56,283 | \$68,638 | \$80,993 |
|            | FACILITATOR ARD                                 | 195      | <b>218 Days</b>   | \$58,427 | \$71,253 | \$84,079 |
|            | FACILITATOR CLASSROOM GUIDANCE                  | 187      | <b>238 Days</b>   | \$63,788 | \$77,790 | \$91,792 |
|            | FACILITATOR PBIS & RESTORATIVE DISCIPLINE       | 195      |                   |          |          |          |
|            | FACILITATOR PBIS & RESTORATIVE DISCIPLINE       | 238      |                   |          |          |          |
|            | FACILITATOR ROPES                               | 195      |                   |          |          |          |
|            | NURSE/NURSE SPECIAL EDUCATION                   | 190      |                   |          |          |          |
|            | NURSE SPECIAL EDUCATION EIA                     | 238      |                   |          |          |          |
|            | SPECIALIST BILINGUAL PROGRAM                    | 238      |                   |          |          |          |
|            | SPECIALIST ORIENTATION/MOBILITY                 | 187      |                   |          |          |          |
|            | SOCIAL WORKER                                   | 187      |                   |          |          |          |
|            | SOCIAL WORKER 238                               | 238      |                   |          |          |          |
|            | SPECIALIST SAFE AND DRUG FREE                   | 187      |                   |          |          |          |
|            | THERAPIST MUSIC                                 | 187      |                   |          |          |          |
|            | THERAPIST MUSIC - EIA                           | 218      |                   |          |          |          |
|            | TRAINER ATHLETICS                               | 210      |                   |          |          |          |
| <b>103</b> |   |          | Daily (7.5 hours) | \$288.78 | \$352.18 | \$415.57 |
|            | ANALYST BEHAVIOR BOARD CERTIFIED                | 238      | <b>187 Days</b>   | \$54,002 | \$65,857 | \$77,711 |
|            | COUNSELOR ELC                                   | 238      | <b>190 Days</b>   | \$54,869 | \$66,913 | \$78,958 |
|            | COUNSELOR ELEM SCHOOL                           | 195      | <b>195 Days</b>   | \$56,313 | \$68,674 | \$81,036 |
|            | COUNSELOR HIGH SCHOOL                           | 210      | <b>202 Days</b>   | \$58,334 | \$71,139 | \$83,945 |
|            | COUNSELOR LEAD HS                               | 220      | <b>210 Days</b>   | \$60,644 | \$73,957 | \$87,269 |
|            | COUNSELOR LEAD MS                               | 210      | <b>218 Days</b>   | \$62,955 | \$76,774 | \$90,594 |
|            | COUNSELOR MENTAL HEALTH                         | 210      | <b>220 Days</b>   | \$63,532 | \$77,479 | \$91,425 |
|            | COUNSELOR MENTAL HEALTH GR                      | 210      | <b>238 Days</b>   | \$68,730 | \$83,818 | \$98,905 |
|            | COUNSELOR MIDDLE SCHOOL                         | 202      |                   |          |          |          |
|            | COUNSELOR RDSPD                                 | 195      |                   |          |          |          |
|            | COUNSELOR THREAT ASSESSMENT & MGT               | 238      |                   |          |          |          |
|            | COUNSELOR CTE                                   | 220      |                   |          |          |          |
|            | INSTRUCTIONAL SPECIALIST TI                     | 210      |                   |          |          |          |
|            | LIBRARIAN DIGITAL RESOURCES AND SYSTEMS         | 238      |                   |          |          |          |
|            | NURSE RN ITINERANT                              | 190      |                   |          |          |          |
|            | PATHOLOGIST SPEECH EIA                          | 218      |                   |          |          |          |
|            | PATHOLOGIST SPEECH (RDSPD)                      | 187      |                   |          |          |          |
|            | PATHOLOGIST SPEECH 187                          | 187      |                   |          |          |          |
|            | PATHOLOGIST SPEECH 210                          | 210      |                   |          |          |          |
|            | PATHOLOGIST SPEECH 218                          | 218      |                   |          |          |          |
|            | PROGRAM SPECIALIST BEHAVIOR SUPPORT SERVICES    | 238      |                   |          |          |          |
|            | PROGRAM SPECIALIST DEAF CO-OP (RDSPD)           | 210      |                   |          |          |          |
|            | PROGRAM SPECIALIST 504/DYSLEXIA                 | 210      |                   |          |          |          |
|            | PROGRAM SPECIALIST ELEMENTARY SAILS/FLaSH       | 238      |                   |          |          |          |
|            | PROGRAM SPECIALIST LIFE SKILLS PROGRAMMING K-12 | 238      |                   |          |          |          |
|            | PROGRAM SPEC SPED ASSISTIVE TECH                | 238      |                   |          |          |          |
|            | PROGRAM SPECIALIST SPED                         | 238      |                   |          |          |          |
|            | PROGRAM SPECIALIST SPED                         | 210      |                   |          |          |          |
|            | PROGRAM SPEC SPED/504 DYSLEXIA                  | 238      |                   |          |          |          |
|            | PROG SPEC SPED EL RES/INCL 210                  | 210      |                   |          |          |          |
|            | PROG SPEC SPED SEC RES/INC 210                  | 210      |                   |          |          |          |
|            | PROGRAM SPEC STUDENT LEADHERSHIP                | 238      |                   |          |          |          |
|            | SPECIALIST CTE (PT) GR                          | 238      |                   |          |          |          |
|            | SPECIALIST DIAGNOSTIC (RDSPD)                   | 190      |                   |          |          |          |
|            | SPECIALIST STUDENT GROWTH & ACCOUNTABILITY      | 238      |                   |          |          |          |
|            | EDUCATIONAL DIAGNOSTIC 210                      | 210      |                   |          |          |          |
|            | EDUCATIONAL DIAGNOSTIC 190                      | 190      |                   |          |          |          |

| Pay Grade  | Job Title                                     | Calendar | Minimum           | Midpoint | Maximum  |           |
|------------|---|----------|-------------------|----------|----------|-----------|
| <b>104</b> |   |          | Daily (7.5 hours) | \$308.28 | \$375.95 | \$443.62  |
|            | ASST PRINCIPAL ELEMENTARY                     | 210      | <b>187 Days</b>   | \$57,649 | \$70,303 | \$82,957  |
|            | ASST PRINCIPAL MS                             | 210      | <b>210 Days</b>   | \$64,740 | \$78,950 | \$93,160  |
|            | COORDINATOR ACADEMY HS                        | 238      | <b>218 Days</b>   | \$67,206 | \$81,957 | \$96,709  |
|            | COORDINATOR ENRICHMENT PROGRAMS               | 238      | <b>226 Days</b>   | \$69,672 | \$84,965 | \$100,258 |
|            | COORDINATOR GRANTS                            | 238      | <b>238 Days</b>   | \$73,372 | \$89,476 | \$105,581 |
|            | COORDINATOR GT ACADEMY MS                     | 238      |                   |          |          |           |
|            | COORDINATOR STUDENT LEADERSHIP                | 238      |                   |          |          |           |
|            | DEAN EARLY COLLEGE/P-TECH HS                  | 226      |                   |          |          |           |
|            | DEAN OF INSTRUCTION ELC                       | 238      |                   |          |          |           |
|            | DEAN OF INSTRUCTION ES                        | 210      |                   |          |          |           |
|            | DEAN OF INSTRUCTION MS                        | 210      |                   |          |          |           |
|            | DEAN OF INSTRUCTION T1                        | 210      |                   |          |          |           |
|            | EDUCATIONAL DIAGNOSTICIAN LEAD                | 238      |                   |          |          |           |
|            | LICENSED SPEC SCHOOL PSYCH 187                | 187      |                   |          |          |           |
|            | LICENSED SPEC SCHOOL PSYCH 210                | 210      |                   |          |          |           |
|            | LICENSED SPECIALIST SCHOOL PSYCHOLOGIST, LEAD | 238      |                   |          |          |           |
|            | LITERACY INTERVENTIONIST DISTRICT             | 238      |                   |          |          |           |
|            | PATHOLOGIST SPEECH LEAD                       | 238      |                   |          |          |           |
|            | PROGRAM MANAGER SPECIAL EDUCATION EIA         | 238      |                   |          |          |           |
|            | PROGRAM SPECIALIST ESL GR                     | 238      |                   |          |          |           |
|            | PROGRAM SPECIALIST ESL T3                     | 238      |                   |          |          |           |
|            | PROGRAM SPECIALIST BILINGUAL                  | 238      |                   |          |          |           |
|            | PROGRAM SPECIALIST SCHOOL HEALTH SVCS         | 210      |                   |          |          |           |
|            | SPECIALIST ADVANCED ACADEMIC                  | 238      |                   |          |          |           |
|            | SPECIALIST GIFTED AND TALENTED ELEM           | 238      |                   |          |          |           |
|            | SPECIALIST GIFTED AND TALENTED SEC            | 238      |                   |          |          |           |
|            | SPECIALIST NEWCOMER GR                        | 238      |                   |          |          |           |
|            | SPECIALIST PROFESSIONAL LEARNING              | 238      |                   |          |          |           |
|            | SPECIALIST PURCHASING                         | 238      |                   |          |          |           |
|            | SPECIALIST SCHOOL IMPROVEMENT                 | 238      |                   |          |          |           |
|            | SPECIALIST SHELTERED INSTRUCTION              | 238      |                   |          |          |           |
|            | SPECIALIST SPEC EDUCATION STEM                | 238      |                   |          |          |           |
|            | SPECIALIST TECH INTEGRATION                   | 238      |                   |          |          |           |
|            | THERAPIST OCCUPATIONAL                        | 187      |                   |          |          |           |
|            | THERAPIST OCCUPATIONAL - EIA                  | 218      |                   |          |          |           |
|            | THERAPIST PHYSICAL                            | 187      |                   |          |          |           |
|            | TRANSITION ADMINISTRATOR                      | 238      |                   |          |          |           |
| <b>105</b> |   |          | Daily (7.5 hours) | \$329.09 | \$401.33 | \$473.57  |
|            | ASSOCIATE PRINCIPAL ELEM                      | 238      | <b>210 Days</b>   | \$69,109 | \$84,279 | \$99,449  |
|            | ASSOCIATE PRINCIPAL MS                        | 238      | <b>238 Days</b>   | \$78,324 | \$95,516 | \$112,709 |
|            | ASST PRINCIPAL ALTERN SCHOOL                  | 210      |                   |          |          |           |
|            | ASST PRINCIPAL HS                             | 210      |                   |          |          |           |
|            | CHILD PSYCHOLOGIST RISK MGT & ASSESSMENT      | 238      |                   |          |          |           |
|            | COMPLIANCE OFFICER                            | 238      |                   |          |          |           |
|            | COORDINATOR ACCOUNTABILITY                    | 238      |                   |          |          |           |
|            | COORDINATOR ASSESSMENT                        | 238      |                   |          |          |           |
|            | COORDINATOR ASSESSMENT DESIGN                 | 238      |                   |          |          |           |
|            | COORDINATOR AVID & ADVANCED ACADEMICS         | 238      |                   |          |          |           |
|            | COORDINATOR BILINGUAL                         | 238      |                   |          |          |           |
|            | COORDINATOR BILINGUAL INSTRUCTION             | 238      |                   |          |          |           |
|            | COORDINATOR BILINGUAL INSTRUCTION T3          | 238      |                   |          |          |           |
|            | COORDINATOR CAMPUS SUPPORT T1                 | 238      |                   |          |          |           |
|            | COORDINATOR CURRICULUM                        | 238      |                   |          |          |           |
|            | COORDINATOR CURRICULUM TECHNOLOGY APPS        | 238      |                   |          |          |           |
|            | COORDINATOR COLLEGE & CAREER                  | 238      |                   |          |          |           |
|            | COORDINATOR DEAF CO-OP (RDSPD)                | 238      |                   |          |          |           |
|            | COORDINATOR DISTRICT ATHLETIC                 | 238      |                   |          |          |           |
|            | COORDINATOR DYSLEXIA/LITERACY                 | 238      |                   |          |          |           |
|            | COORDINATOR EARLY CHILDHOOD                   | 238      |                   |          |          |           |
|            | COORDINATOR ADVANCED & ENR LEAR OPPOR ELEM    | 238      |                   |          |          |           |
|            | COORDINATOR ADVANCED & ENR LEAR OPPOR SEC     | 238      |                   |          |          |           |
|            | COORDINATOR ESL                               | 238      |                   |          |          |           |
|            | COORDINATOR ESL PROG ELEM T3                  | 238      |                   |          |          |           |
|            | COORDINATOR HEALTH SERVICES                   | 238      |                   |          |          |           |

| Pay Grade | Job Title                                    | Calendar | Minimum | Midpoint | Maximum |
|-----------|--|----------|---------|----------|---------|
|           | COORDINATOR INNOV AND CONT IMPROV            | 238      |         |          |         |
|           | COORDINATOR INSTRUCTIONAL MATERIALS          | 238      |         |          |         |
|           | COORDINATOR INTERVENTION & ENRICHMENT        | 238      |         |          |         |
|           | COORDINATOR LIBRARY/MEDIA SERVICES           | 238      |         |          |         |
|           | COORDINATOR TECH INTEGRATION                 | 238      |         |          |         |
|           | COORDINATOR LOCAL ASSESSMENT                 | 238      |         |          |         |
|           | COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC    | 238      |         |          |         |
|           | COORDINATOR ONLINE LEARNING                  | 238      |         |          |         |
|           | COORDINATOR PBIS & REST DISC                 | 238      |         |          |         |
|           | COORDINATOR SCHOOL COUNSELORS & SEL          | 238      |         |          |         |
|           | COORDINATOR SCHOOL IMPROVEMENT               | 238      |         |          |         |
|           | COORDINATOR STATE ASSESSMENT                 | 238      |         |          |         |
|           | COORDINATOR STUDENT AFFAIRS                  | 238      |         |          |         |
|           | COORDINATOR STUDENT GROWTH AND ACHIEVEMENT   | 238      |         |          |         |
|           | COORDINATOR TITLE I                          | 238      |         |          |         |
|           | COORDINATOR TEACHER DEVELOPMENT              | 238      |         |          |         |
|           | COORDINATOR TEACHER DEVELOPMENT EDGE         | 238      |         |          |         |
|           | COORDINATOR VISUAL ARTS                      | 238      |         |          |         |
|           | COORDINATOR WELLNESS T4                      | 238      |         |          |         |
|           | DEAN OF INSTRUCTION HS                       | 210      |         |          |         |
|           | PROGRAM MANAGER ASSISTIVE TECHNOLOGY         | 238      |         |          |         |
|           | PROGRAM MANGER COMPLIANCE                    | 238      |         |          |         |
|           | PROGRAM MANAGER CTE                          | 238      |         |          |         |
|           | PROGRAM MANAGER CTE GR                       | 238      |         |          |         |
|           | PROGRAM MANAGER 504 DYSLEXIA                 | 238      |         |          |         |
|           | PROGRAM MANAGER GIFTED AND TALENTED          | 238      |         |          |         |
|           | PROGRAM MANAGER GIFTED AND TALENTED ELEM     | 238      |         |          |         |
|           | PROGRAM MANAGER GIFTED AND TALENTED SEC      | 238      |         |          |         |
|           | PROGRAM MANAGER LIFE SKILLS PROGRAMMING K-12 | 238      |         |          |         |
|           | PROGRAM MANAGER SPECIAL EDUCATION            | 210      |         |          |         |
|           | PROGRAM MANAGER SPECIAL EDUCATION            | 238      |         |          |         |
|           | PROGRAM MANAGER SPED/504/DYSLEXIA SVCS       | 238      |         |          |         |
|           | PROG MGR SPECIALIZED NURSING HOMEBOUND       | 238      |         |          |         |

**106**

|                   |          |           |           |
|-------------------|----------|-----------|-----------|
| Daily (7.5 hours) | \$357.73 | \$428.42  | \$499.11  |
| <b>238 Days</b>   | \$85,141 | \$101,964 | \$118,787 |

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| ASSOCIATE PRINCIPAL HS                               | 238 |
| ASST DIRECTOR ATHLETICS                              | 238 |
| ASST DIRECTOR BEHAVIORAL HEALTH & WELLNESS           | 238 |
| ASST DIRECTOR COUNSELING & POST SEC READINESS        | 238 |
| ASST DIRECTOR CTE                                    | 238 |
| ASST DIRECTOR EARLY CHILDHOOD TI                     | 238 |
| ASST DIRECTOR ENRICHED LEARNING OPP                  | 238 |
| ASST DIRECTOR FINE ARTS                              | 238 |
| ASST DIRECTOR HEALTH & WELLNESS                      | 238 |
| ASST DIRECTOR INSTRUCTIONAL RESOURCES                | 238 |
| ASST DIRECTOR LIT CURR & INSTR                       | 238 |
| ASST DIRECTOR SPECIAL ED                             | 238 |
| ASST DIRECTOR SPECIAL ED EVALUATION & STUDENT SUPPOI | 238 |
| ASST DIRECTOR STEM CURR & INSTR                      | 238 |
| ASST DIRECTOR TEACHER DEVELOPMENT TII                | 238 |
| COACH HEAD FOOTBALL                                  | 238 |
| COORDINATOR HEALTH SERVICES                          | 238 |
| HEAD DISTRICT ATHLETIC TRAINER                       | 238 |
| SUPERVISOR SPED CENTRALIZED BEHAVIOR PROGRAM         | 238 |
| SUPERVISOR TECH ED CENTER                            | 238 |

**107**

|                   |          |           |           |
|-------------------|----------|-----------|-----------|
| Daily (7.5 hours) | \$391.71 | \$469.12  | \$546.53  |
| <b>238 Days</b>   | \$93,227 | \$111,650 | \$130,073 |

|  |     |
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| DIRECTOR BEHAVIORAL HEALTH & WELLNESS          | 238 |
| DIRECTOR CAREER & TECHNOLOGY                   | 238 |
| DIRECTOR EARLY CHILDHOOD                       | 238 |
| DIRECTOR FEDERAL AND STATE PROGRAMS            | 238 |
| DIRECTOR GIFTED AND TALENTED                   | 238 |
| DIRECTOR COUNSELING & POST SEC                 | 238 |
| DIRECTOR INNOVATION AND CONTINUOUS IMPROVEMENT | 238 |
| DIRECTOR INSTRUCTIONAL RESOURCES               | 238 |
| DIRECTOR LEARNING SUPPORT SERVICES             | 238 |

| Pay Grade  | Job Title  | Calendar | Minimum | Midpoint | Maximum |
|------------|--|----------|---------|----------|---------|
|            | DIRECTOR LITERACY CURR & INSTR                   | 238      |         |          |         |
|            | DIRECTOR MULTILINGUAL PROGRAMS                   | 238      |         |          |         |
|            | DIRECTOR SEL & ENRICHMENT PROGRAMS               | 238      |         |          |         |
|            | DIRECTOR SPECIAL EDUCATION                       | 238      |         |          |         |
|            | DIRECTOR SPED EVALUATION & SPECIALIZED PROGRAMS  | 238      |         |          |         |
|            | DIRECTOR SPED INSTRUCTIONAL PROGRAMMING          | 238      |         |          |         |
|            | DIRECTOR SPECIAL PROJECTS                        | 238      |         |          |         |
|            | DIRECTOR STATE & FEDERAL PROG                    | 238      |         |          |         |
|            | DIRECTOR STEM CURR & INSTR                       | 238      |         |          |         |
|            | DIRECTOR STUDENT AFFAIRS                         | 238      |         |          |         |
|            | DIRECTOR TEACHER DEVELOPMENT                     | 238      |         |          |         |
|            | EXECUTIVE DEAN                                   | 238      |         |          |         |
|            | INSTRUCTIONAL OFFICER ELC                        | 238      |         |          |         |
|            | PRINCIPAL ELEMENTARY                             | 238      |         |          |         |
|            | PROGRAM MANAGEMENT OFFICER                       | 238      |         |          |         |
| <b>108</b> |  |          |         |          |         |
|            | DIRECTOR ATHLETICS                               | 238      |         |          |         |
|            | DIRECTOR FINE ARTS                               | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR ACCOUNTABILITY AND ASSESSMENT | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR STUDENT AFFAIRS               | 238      |         |          |         |
|            | INSTRUCTIONAL OFFICER CTE                        | 238      |         |          |         |
|            | PRINCIPAL CENTER FOR LEARNING                    | 238      |         |          |         |
|            | PRINCIPAL MIDDLE SCHOOL                          | 238      |         |          |         |
|            | PRINCIPAL PROGRESSIVE HS                         | 238      |         |          |         |
| <b>109</b> |  |          |         |          |         |
|            | EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS            | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR SECONDARY SCHOOLS             | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR SPECIAL ED                    | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR SEL & COMP HEALTH             | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS          | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR TRANSF LEARNING               | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR TEACH & LEARNING              | 238      |         |          |         |
|            | EXECUTIVE PRINCIPAL                              | 238      |         |          |         |
|            | PRINCIPAL HIGH SCHOOL                            | 238      |         |          |         |
| <b>110</b> |  |          |         |          |         |
|            | ASST SUPERINTENDENT                              | 238      |         |          |         |
|            | EXECUTIVE DIRECTOR TEACHING AND LEARNING         | 238      |         |          |         |
| <b>111</b> |  |          |         |          |         |
|            | CHIEF OF SCHOOLS                                 | 238      |         |          |         |
|            | CHIEF ACADEMIC OFFICER                           | 238      |         |          |         |

  

|                   |           |           |           |
|-------------------|-----------|-----------|-----------|
| Daily (7.5 hours) | \$456.35  | \$546.53  | \$636.70  |
| <b>238 Days</b>   | \$108,611 | \$130,073 | \$151,536 |

  

|                   |           |           |           |
|-------------------|-----------|-----------|-----------|
| Daily (7.5 hours) | \$535.48  | \$657.03  | \$778.59  |
| <b>238 Days</b>   | \$127,444 | \$156,374 | \$185,304 |

  

|                   |           |           |           |
|-------------------|-----------|-----------|-----------|
| Daily (7.5 hours) | \$602.42  | \$739.16  | \$875.90  |
| <b>238 Days</b>   | \$143,376 | \$175,921 | \$208,465 |

  

|                   |           |           |           |
|-------------------|-----------|-----------|-----------|
| Daily (7.5 hours) | \$665.19  | \$816.18  | \$967.17  |
| <b>238 Days</b>   | \$158,316 | \$194,252 | \$230,187 |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade  | Job Title                                  | Calendar | Minimum           | Midpoint | Maximum  |          |
|------------|--|----------|-------------------|----------|----------|----------|
| <b>201</b> |  |          |                   |          |          |          |
|            | ASSISTANT BUYER                            | 238      |                   |          |          |          |
|            | ASST MANAGER WAREHOUSE                     | 260      |                   |          |          |          |
|            | DISTRICT REGISTRAR                         | 238      |                   |          |          |          |
|            | MANAGER SHOP (TRANSPORTATION)              | 260      |                   |          |          |          |
|            | SUPERVISOR ROUTE & SAFETY                  | 238      |                   |          |          |          |
|            | SUPERVISOR ROUTING                         | 238      |                   |          |          |          |
|            | SUPERVISOR TRANSPORTATION                  | 238      |                   |          |          |          |
|            |  |          | Daily (7.5 hours) | \$186.79 | \$229.19 | \$271.60 |
|            |  |          | <b>238 Days</b>   | \$44,457 | \$54,548 | \$64,640 |
|            |  |          | <b>260 Days</b>   | \$48,566 | \$59,590 | \$70,615 |
| <b>202</b> |  |          |                   |          |          |          |
|            | COORDINATOR BENEFITS                       | 238      |                   |          |          |          |
|            | COORDINATOR FACILITIES RESERVATION         | 238      |                   |          |          |          |
|            | COORDINATOR MARKETING CND                  | 238      |                   |          |          |          |
|            | COORDINATOR MARKETING EXTENDED LEARNING    | 238      |                   |          |          |          |
|            | COORDINATOR TEXTBOOKS                      | 238      |                   |          |          |          |
|            | MANAGER CTE AUTOMOTIVE SHOP                | 238      |                   |          |          |          |
|            | MANAGER CTE COSMETOLOGY LAB                | 238      |                   |          |          |          |
|            | MANAGER CTE RESTAURANT                     | 238      |                   |          |          |          |
|            | MANAGER FACILITIES ADMIN                   | 238      |                   |          |          |          |
|            | PARALEGAL                                  | 238      |                   |          |          |          |
|            | SPECIALIST CONTRACTS                       | 238      |                   |          |          |          |
|            | SPECIALIST CONTRACTS DESIGN & CONSTRUCTION | 238      |                   |          |          |          |
|            | SPECIALIST ENERGY MANAGEMENT               | 238      |                   |          |          |          |
|            | SPECIALIST ENGR PLANS/PROGRAMS             | 260      |                   |          |          |          |
|            | SPECIALIST FINANCE, DESIGN & CONSTRUCTION  | 238      |                   |          |          |          |
|            | SPECIALIST INSTRUCTIONAL RESOURCES         | 238      |                   |          |          |          |
|            | SPECIALIST LOSS PREVENTION                 | 238      |                   |          |          |          |
|            | SPECIALIST SAFETY ENGINEER                 | 238      |                   |          |          |          |
|            | SPECIALIST STRATEGIC PLANNING              | 238      |                   |          |          |          |
|            | STUDENT ACCOUNTS MANAGER                   | 238      |                   |          |          |          |
|            | SUPERVISOR AUXILIARY SUPPORT               | 260      |                   |          |          |          |
|            | SUPERVISOR BLD AUTOMATION                  | 238      |                   |          |          |          |
|            | SUPERVISOR CATERING                        | 238      |                   |          |          |          |
|            | SUPERVISOR CHILD NUTRITION                 | 210      |                   |          |          |          |
|            | SUPERVISOR EXTENDED LEARNING               | 238      |                   |          |          |          |
|            | SUPERVISOR GROUNDS                         | 260      |                   |          |          |          |
|            | SUPERVISOR INVENTORY/WAREHSE               | 260      |                   |          |          |          |
|            | SUPERVISOR KITCHEN EQUIPMENT               | 238      |                   |          |          |          |
|            | ZONE SUPERVISOR                            | 260      |                   |          |          |          |
|            |  |          | Daily (7.5 hours) | \$205.47 | \$252.11 | \$298.76 |
|            |  |          | <b>210 Days</b>   | \$43,148 | \$52,944 | \$62,739 |
|            |  |          | <b>238 Days</b>   | \$48,902 | \$60,003 | \$71,104 |
|            |  |          | <b>260 Days</b>   | \$53,422 | \$65,549 | \$77,677 |
| <b>203</b> |  |          |                   |          |          |          |
|            | ASST TO BOARD OF TRUSTEES                  | 238      |                   |          |          |          |
|            | BUYER                                      | 238      |                   |          |          |          |
|            | COORDINATOR CATERING                       | 238      |                   |          |          |          |
|            | COORDINATOR SMALL BUSINESS                 | 238      |                   |          |          |          |
|            | FINANCE MONITOR                            | 238      |                   |          |          |          |
|            | INTERNAL AUDITOR                           | 238      |                   |          |          |          |
|            | JR. ANALYST BUSINESS PMO BOND FUNDED       | 238      |                   |          |          |          |
|            | MANAGER ADMINISTRATIVE SUPPORT             | 238      |                   |          |          |          |
|            | MANAGER CTE EARLY ED CENTER                | 238      |                   |          |          |          |
|            | MANAGER NATATORIUM                         | 238      |                   |          |          |          |
|            | MANAGER PRINT PRODUCTION                   | 238      |                   |          |          |          |
|            | MANAGER TRANSPORTATION OPERATION           | 238      |                   |          |          |          |
|            | SPECIALIST DATA INTEGRITY T1               | 238      |                   |          |          |          |
|            | SPECIALIST DATA PROFESSIONAL LEARNING      | 238      |                   |          |          |          |
|            | SPECIALIST EXTENDED LEARNING               | 238      |                   |          |          |          |
|            | SUPERVISOR HVAC                            | 238      |                   |          |          |          |
|            | SYSTEM ADMINISTRATOR ELEARNING             | 238      |                   |          |          |          |
|            |  |          | Daily (7.5 hours) | \$227.56 | \$279.21 | \$330.87 |
|            |  |          | <b>238 Days</b>   | \$54,160 | \$66,453 | \$78,746 |

| Pay Grade  | Job Title  | Calendar | Minimum | Midpoint | Maximum |
|------------|--|----------|---------|----------|---------|
| <b>204</b> |  |          |         |          |         |
|            | ANALYST BUSINESS PMO                             | 238      |         |          |         |
|            | ANALYST DATA AND REPORTING (HRIS)                | 238      |         |          |         |
|            | ANALYST HUMAN RESOURCES                          | 238      |         |          |         |
|            | ANALYST PROGRAM DATA                             | 238      |         |          |         |
|            | CONSULTANT HUMAN RESOURCES                       | 238      |         |          |         |
|            | COORDINATOR BRAND MKTG/DESIGN                    | 238      |         |          |         |
|            | COORDINATOR COMMUNICATIONS                       | 238      |         |          |         |
|            | COORDINATOR EMERGENCY MGT                        | 238      |         |          |         |
|            | COORDINATOR PROGRAM MARKETING CTE                | 238      |         |          |         |
|            | COORDINATOR PROGRAM MARKETING CTE GR             | 238      |         |          |         |
|            | COORDINATOR MULTIMEDIA & VIDEO                   | 238      |         |          |         |
|            | COORDINATOR PRINT SHOP                           | 238      |         |          |         |
|            | COORDINATOR SHARS                                | 238      |         |          |         |
|            | COORDINATOR SOCIAL MEDIA                         | 238      |         |          |         |
|            | DIETITIAN  | 238      |         |          |         |
|            | JR. BUSINESS/DATA ANALYST                        | 238      |         |          |         |
|            | MANAGER ACCOUNTS PAYABLE                         | 238      |         |          |         |
|            | MANAGER HUMAN RESOURCES                          | 238      |         |          |         |
|            | MANAGER LIFE SAFETY SYSTEMS                      | 238      |         |          |         |
|            | MANAGER PAYROLL & BENEFITS                       | 238      |         |          |         |
|            | PROJECT MANAGER (CONSTRUCTION)                   | 238      |         |          |         |
|            | SPECIALIST LOGISTICS FF&E                        | 238      |         |          |         |
|            | SPECIALIST PROJECT CONTROLS                      | 238      |         |          |         |
|            | SR. BUYER  | 238      |         |          |         |
| <b>205</b> |  |          |         |          |         |
|            | ANALYST BUSINESS (CND)                           | 238      |         |          |         |
|            | ASST DIRECTOR CND                                | 238      |         |          |         |
|            | ASST DIRECTOR ELD COMMUNITY EDUCATION            | 238      |         |          |         |
|            | ASST DIRECTOR ELD OPERATIONS                     | 238      |         |          |         |
|            | ASST DIRECTOR ELD PROGRAMMING                    | 238      |         |          |         |
|            | ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSES | 260      |         |          |         |
|            | ASST DIRECTOR INTERNAL COMMUNICATION             | 238      |         |          |         |
|            | ASST DIRECTOR MATERIALS MGT                      | 238      |         |          |         |
|            | ASST DIRECTOR RISK MANAGEMENT                    | 238      |         |          |         |
|            | ASST DIRECTOR TRANSPORTATION                     | 238      |         |          |         |
|            | COORDINATOR COLLABORATIVE COMMUNITIES            | 238      |         |          |         |
|            | HR BUSINESS PARTNER                              | 238      |         |          |         |
|            | MANAGER ACTIVITY & INTERNAL SERVICE FUND         | 238      |         |          |         |
|            | MANAGER ALL ZONE (2ND SHIFT)                     | 238      |         |          |         |
|            | MANAGER BOND FINANCE                             | 238      |         |          |         |
|            | MANAGER ENERGY                                   | 238      |         |          |         |
|            | MANAGER FIXED ASSET                              | 238      |         |          |         |
|            | MANAGER GENERAL LEDGER                           | 238      |         |          |         |
|            | MANAGER HVAC OPERATIONS                          | 238      |         |          |         |
|            | MANAGER SPECIAL REVENUE                          | 238      |         |          |         |
|            | SR ACCOUNTANT/ANALYST                            | 238      |         |          |         |
|            | SR ANALYST BUDGET                                | 238      |         |          |         |
|            | SR PROJECT MANAGER (CONSTRUCTION)                | 238      |         |          |         |
|            | SUPERVISOR BUDGET & CODING                       | 238      |         |          |         |
|            | ZONE MANAGER                                     | 238      |         |          |         |
| <b>206</b> |  |          |         |          |         |
|            | ASST DIR ACCT PAY & FIX ASSETS                   | 238      |         |          |         |
|            | ASST DIRECTOR RISK MANAGEMENT & CONTRACTS        | 238      |         |          |         |
|            | ASST DIRECTOR ENTERPRISE FUNDS                   | 238      |         |          |         |
|            | DESIGN MANAGER                                   | 238      |         |          |         |
|            | DIRECTOR COLLABORATIVE COMM                      | 238      |         |          |         |
|            | DIRECTOR EXTRNL COMM AND MEDIA RELATIONS         | 238      |         |          |         |
|            | DIRECTOR PARENT AND COMMUNITY ENGAGEMENT         | 238      |         |          |         |
|            | DISTRICT TREASURER                               | 238      |         |          |         |
|            | MEP MANAGER                                      | 238      |         |          |         |

  

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$277.62 | \$340.64 | \$403.65 |
| <b>238 Days</b>   | \$66,074 | \$81,072 | \$96,070 |

  

|                   |          |           |           |
|-------------------|----------|-----------|-----------|
| Daily (7.5 hours) | \$315.79 | \$387.48  | \$459.16  |
| <b>238 Days</b>   | \$75,158 | \$92,220  | \$109,281 |
| <b>260 Days</b>   | \$82,106 | \$100,744 | \$119,382 |

  

|                   |          |           |           |
|-------------------|----------|-----------|-----------|
| Daily (7.5 hours) | \$352.90 | \$433.01  | \$513.12  |
| <b>238 Days</b>   | \$83,990 | \$103,056 | \$122,123 |

| Pay Grade  | Job Title                                    | Calendar | Minimum           | Midpoint  | Maximum   |           |
|------------|--|----------|-------------------|-----------|-----------|-----------|
|            | PROJECT COORDINATOR (CONSTRUCTION)           | 238      |                   |           |           |           |
|            | PROJECT COORDINATOR MPE                      | 238      |                   |           |           |           |
|            | SR BUSINESS ANALYST                          | 238      |                   |           |           |           |
|            | SR CONSULTANT HUMAN RESOURCES                | 238      |                   |           |           |           |
|            | SR HR BUSINESS PARTNER (CND)                 | 238      |                   |           |           |           |
| <b>207</b> |  |          | Daily (7.5 hours) | \$388.19  | \$476.31  | \$564.43  |
|            | ASST DIRECTOR BENEFITS                       | 238      | <b>238 Days</b>   | \$92,390  | \$113,362 | \$134,334 |
|            | ASST DIRECTOR COMPLIANCE & COMP              | 238      |                   |           |           |           |
|            | ASST DIRECTOR LEADERSHIP EXPERIENCE          | 238      |                   |           |           |           |
|            | DIRECTOR DESIGN & CONSTRUCTION               | 238      |                   |           |           |           |
|            | DIRECTOR EXTENDED LEARNING                   | 238      |                   |           |           |           |
|            | DIRECTOR SPECIAL REVENUE                     | 238      |                   |           |           |           |
|            | DIRECTOR TRANSPORTATION                      | 238      |                   |           |           |           |
|            | SR CONSTRUCTION MANAGER                      | 238      |                   |           |           |           |
| <b>208</b> |  |          | Daily (7.5 hours) | \$427.01  | \$523.94  | \$620.87  |
|            | ASSOCIATE GENERAL COUNSEL                    | 238      | <b>238 Days</b>   | \$101,629 | \$124,699 | \$147,768 |
|            | CHIEF OF POLICE                              | 260      | <b>260 Days</b>   | \$111,023 | \$136,225 | \$161,427 |
|            | DIRECTOR BUDGET                              | 238      |                   |           |           |           |
|            | DIRECTOR CHILD NUTRITION                     | 238      |                   |           |           |           |
|            | DIRECTOR ENTERPRISE FUNDS                    | 238      |                   |           |           |           |
|            | DIRECTOR FACILITIES OPERATIONS               | 238      |                   |           |           |           |
|            | DIRECTOR FACILITIES MAINTENANCE              | 238      |                   |           |           |           |
|            | DIRECTOR FINANCE                             | 238      |                   |           |           |           |
|            | DIRECTOR HUMAN RESOURCES                     | 238      |                   |           |           |           |
|            | DIRECTOR INTERNAL AUDITOR                    | 238      |                   |           |           |           |
|            | DIRECTOR MATERIALS MANAGEMENT                | 238      |                   |           |           |           |
|            | DIRECTOR PAYROLL & BENEFITS                  | 238      |                   |           |           |           |
|            | DIRECTOR STRATEGIC PLANNING                  | 238      |                   |           |           |           |
| <b>209</b> |  |          | Daily (7.5 hours) | \$469.72  | \$576.34  | \$682.96  |
|            | EXECUTIVE DIRECTOR COLLABORATIVE COMMUNITIES | 238      | <b>238 Days</b>   | \$111,793 | \$137,169 | \$162,545 |
|            | EXECUTIVE DIRECTOR DESIGN CONSTRUCTION       | 238      |                   |           |           |           |
|            | EXECUTIVE DIRECTOR FACILITIES                | 238      |                   |           |           |           |
|            | EXECUTIVE DIRECTOR STRATEGIC PLANNING        | 238      |                   |           |           |           |
|            | EXECUTIVE DIRECTOR TRANSPORTATION            | 238      |                   |           |           |           |
| <b>210</b> |  |          | Daily (7.5 hours) | \$535.48  | \$657.03  | \$778.59  |
|            | EXECUTIVE DIRECTOR FINANCE                   | 238      | <b>238 Days</b>   | \$127,444 | \$156,374 | \$185,304 |
|            | EXECUTIVE DIRECTOR HR TALENT MANAGEMENT      | 238      |                   |           |           |           |
|            | EXECUTIVE DIRECTOR TALENT EXPERIENCE         | 238      |                   |           |           |           |
| <b>211</b> |  |          | Daily (7.5 hours) | \$602.42  | \$739.16  | \$875.90  |
|            | CHIEF COMMUNICATIONS OFFICER                 | 238      | <b>238 Days</b>   | \$143,376 | \$175,921 | \$208,465 |
|            | CHIEF OF STAFF AND STRATEGIC PLANNING        | 238      |                   |           |           |           |
|            | CHIEF OPERATIONS OFFICER                     | 238      |                   |           |           |           |
|            | EXECUTIVE DIRECTOR INFORMATION SYSTEMS       | 238      |                   |           |           |           |
|            | GENERAL COUNSEL                              | 238      |                   |           |           |           |
| <b>212</b> |  |          | Daily (7.5 hours) | \$665.19  | \$816.18  | \$967.17  |
|            | CHIEF FINANCIAL OFFICER                      | 238      | <b>238 Days</b>   | \$158,316 | \$194,252 | \$230,187 |
|            | CHIEF HUMAN RESOURCES OFFICER                | 238      |                   |           |           |           |
|            | CHIEF INFORMATION OFFICER                    | 238      |                   |           |           |           |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade  | Job Title                            | Calendar | Minimum           | Midpoint  | Maximum   |
|------------|--------------------------------------|----------|-------------------|-----------|-----------|
| <b>301</b> |                                      |          |                   |           |           |
|            | SPECIALIST PEIMS/ADA                 | 238      | \$159.59          | \$194.62  | \$229.64  |
|            | SPECIALIST SIS                       | 238      | <b>238 Days</b>   | \$37,982  | \$46,319  |
|            |                                      |          |                   | \$54,655  |           |
| <b>302</b> |                                      |          |                   |           |           |
|            | ANALYST SERVICE DESK                 | 238      | Daily (7.5 hours) | \$180.33  | \$219.91  |
|            | ANALYST USER SUPPORT                 | 238      | <b>238 Days</b>   | \$42,918  | \$52,339  |
|            |                                      |          |                   | \$61,761  |           |
| <b>303</b> |                                      |          |                   |           |           |
|            | SPECIALIST APPLICATION SUPPORT (SIS) | 238      | Daily (7.5 hours) | \$203.78  | \$248.50  |
|            | SPECIALIST APPLICATION SUPPORT       | 238      | <b>238 Days</b>   | \$48,499  | \$59,144  |
|            | ANALYST USER SUPPORT SR              | 238      |                   | \$69,789  |           |
| <b>304</b> |                                      |          |                   |           |           |
|            | SPECIALIST DATA QUALITY              | 238      | Daily (7.5 hours) | \$230.27  | \$280.81  |
|            |                                      |          | <b>238 Days</b>   | \$54,803  | \$66,832  |
|            |                                      |          |                   | \$78,861  |           |
| <b>305</b> |                                      |          |                   |           |           |
|            | ADMINISTRATOR SIS LEVEL I            | 238      | Daily (7.5 hours) | \$260.19  | \$317.31  |
|            | ANALYST NETWORK SERVICES             | 238      | <b>238 Days</b>   | \$61,926  | \$75,520  |
|            | ANALYST SYSTEMS                      | 238      |                   | \$89,115  |           |
|            | ANALYST USER SUPPORT LEAD            | 238      |                   |           |           |
|            | PROGRAMMER APPLICATION JR            | 238      |                   |           |           |
|            | SPECIALIST NETWORK SECURITY          | 238      |                   |           |           |
| <b>306</b> |                                      |          |                   |           |           |
|            | ADMINISTRATOR SKYWARD                | 238      | Daily (7.5 hours) | \$294.02  | \$358.56  |
|            | ADMINISTRATOR WEB SYSTEMS            | 238      | <b>238 Days</b>   | \$69,976  | \$85,337  |
|            | COORDINATOR CAMPUS DATA              | 238      |                   | \$100,699 |           |
|            | COORDINATOR PEIMS                    | 238      |                   |           |           |
|            | ENGINEER I INFRASTRUCTURE MONITORING | 238      |                   |           |           |
|            | WEB ANALYST                          | 238      |                   |           |           |
| <b>307</b> |                                      |          |                   |           |           |
|            | ADMINISTRATOR SHAREPOINT             | 238      | Daily (7.5 hours) | \$332.24  | \$405.17  |
|            | ADMINISTRATOR SIS LEVEL II           | 238      | <b>238 Days</b>   | \$79,074  | \$96,432  |
|            | ANALYST BUSINESS                     | 238      |                   | \$113,789 |           |
|            | PEOPLESOFT SECURITY ANALYST          | 238      |                   |           |           |
|            | PROGRAMMER SYSTEMS I                 | 238      |                   |           |           |
|            | ENGINEER I SR NETWORK                | 238      |                   |           |           |
|            | PROGRAMMER APPLICATION SR            | 238      |                   |           |           |
|            | SR SYSTEMS ENGR I - SERVERS          | 238      |                   |           |           |
|            | SR SYSTEMS ENGR I - SOFTWARE         | 238      |                   |           |           |
|            | ENGINEER I UNIFIED COMMUNICATION     | 238      |                   |           |           |
|            | WEB PROGRAMMER                       | 238      |                   |           |           |
| <b>308</b> |                                      |          |                   |           |           |
|            | ADMINISTRATOR DATABASE (PS)          | 238      | Daily (7.5 hours) | \$375.43  | \$457.85  |
|            | ADMINISTRATOR DATABASE SQL           | 238      | <b>238 Days</b>   | \$89,353  | \$108,968 |
|            | PROGRAMMER SYSTEMS II                | 238      |                   | \$128,583 |           |
|            | SR NETWORK ENGINEER II               | 238      |                   |           |           |
|            | SR SYSTEMS ENGR II - SERVERS         | 238      |                   |           |           |
|            | SR SYSTEMS ENGR II - SOFTWARE        | 238      |                   |           |           |
| <b>309</b> |                                      |          |                   |           |           |
|            | MANAGER ADMIN APPLICATION SVC        | 238      | Daily (7.5 hours) | \$424.24  | \$517.36  |
|            | MANAGER BUSINESS SERVICES            | 238      | <b>238 Days</b>   | \$100,969 | \$123,133 |
|            | MANAGER CUSTOMER SERVICE CNTR        | 238      |                   | \$145,297 |           |
|            | MANAGER STUDENT INFO SYSTEMS         | 238      |                   |           |           |
|            | PEOPLESOFT DEVELOPER                 | 238      |                   |           |           |
|            | PROJECT MANAGER BOND IT PROJ         | 238      |                   |           |           |
|            | PROJECT MANAGER EDUCATION FOCUS PMO  | 238      |                   |           |           |
|            | PROJECT MANAGER PMO                  | 238      |                   |           |           |
|            | SR WEB DEVELOPER                     | 238      |                   |           |           |



| Pay Grade  | Job Title                                | Calendar | Minimum           | Midpoint  | Maximum   |           |
|------------|--|----------|-------------------|-----------|-----------|-----------|
| <b>310</b> |  |          |                   |           |           |           |
|            | ADVISOR INFORMATION SECURITY             | 238      |                   |           |           |           |
|            | DIRECTOR PROGRAM MANAGEMENT (DISTRICT)   | 238      |                   |           |           |           |
|            | DIRECTOR STUDENT ATTENDANCE              | 238      |                   |           |           |           |
|            | INTEGRATION ARCHITECT                    | 238      |                   |           |           |           |
|            | MANAGER DATA CENTER & SERVER MGT         | 238      |                   |           |           |           |
|            | MANAGER DATA INTEGRATION                 | 238      |                   |           |           |           |
|            | MANAGER DESKTOP TECHNOLOGY               | 238      |                   |           |           |           |
|            | MANAGER ERP APPLICATIONS SVCS            | 238      |                   |           |           |           |
|            | MANAGER NETWORK SERVICES                 | 238      |                   |           |           |           |
|            | MANAGER DESKTOP SERVICES                 | 238      |                   |           |           |           |
|            | MANAGER WEB SERVICES                     | 238      |                   |           |           |           |
|            | SR DATABASE ADMINISTRATOR (PS)           | 238      |                   |           |           |           |
|            | SR TECHNICAL DEVELOPER (PS)              | 238      |                   |           |           |           |
| <b>311</b> |  |          |                   |           |           |           |
|            | DIRECTOR INFORMATION TECHNOLOGY SERVICES | 238      |                   |           |           |           |
|            |  |          | Daily (7.5 hours) | \$467.70  | \$584.62  | \$701.55  |
|            |  |          | <b>238 Days</b>   | \$111,313 | \$139,140 | \$166,968 |
|            |  |          | Daily (7.5 hours) | \$528.50  | \$660.62  | \$792.74  |
|            |  |          | <b>238 Days</b>   | \$125,784 | \$157,228 | \$188,673 |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade  | Job Title  | Calendar | Minimum         | Midpoint | Maximum  |
|------------|--|----------|-----------------|----------|----------|
| <b>401</b> |  |          |                 |          |          |
|            | AIDE DISTRICT  | 184      | \$11.55         | \$14.08  | \$16.62  |
|            | CLERK I SERS GR  | 238      | \$86.60         | \$105.63 | \$124.66 |
|            |  |          | <b>184 Days</b> | \$15,934 | \$19,436 |
|            |  |          | <b>238 Days</b> | \$20,610 | \$22,938 |
|            |  |          |                 | \$25,140 | \$29,670 |
| <b>402</b> |  |          |                 |          |          |
|            | CLERK II   | 184      | \$13.74         | \$16.76  | \$19.78  |
|            | CLERK II   | 210      | \$103.06        | \$125.72 | \$148.37 |
|            | CLERK II   | 238      | <b>184 Days</b> | \$18,963 | \$23,132 |
|            | CLERK II COUNSELOR 210                                   | 210      | <b>210 Days</b> | \$21,643 | \$26,400 |
|            | INTERN TEACHING AND LEARNING                             | 238      | <b>238 Days</b> | \$24,528 | \$29,920 |
|            | OFFICE CLERK   | 238      |                 | \$35,312 |          |
|            | RECEPTIONIST 210   | 210      |                 |          |          |
|            | RECEPTIONIST   | 238      |                 |          |          |
|            | RECEPTIONIST ELC PT                                      | 184      |                 |          |          |
|            | RECEPTIONIST 210 PT                                      | 210      |                 |          |          |
|            | RECEPTIONIST 238 PT                                      | 238      |                 |          |          |
|            | RECEPTIONIST PT 20                                       | 238      |                 |          |          |
| <b>403</b> |  |          |                 |          |          |
|            | ADMINISTRATIVE ASSISTANT I                               | 187      | \$15.70         | \$19.15  | \$22.60  |
|            | ADMINISTRATIVE ASSISTANT I                               | 210      | \$117.75        | \$143.62 | \$169.48 |
|            | ADMINISTRATIVE ASSISTANT I                               | 238      | <b>187 Days</b> | \$22,019 | \$26,856 |
|            | CLERK III  | 238      | <b>210 Days</b> | \$24,727 | \$30,159 |
|            |  |          | <b>238 Days</b> | \$28,024 | \$34,181 |
|            |  |          |                 | \$40,337 |          |
| <b>404</b> |  |          |                 |          |          |
|            | ADMINISTRATIVE ASSISTANT II                              | 238      | \$18.22         | \$22.21  | \$26.21  |
|            | ADMINISTRATIVE ASSISTANT II                              | 260      | \$136.63        | \$166.60 | \$196.56 |
|            | BOOKKEEPER 210 PT  | 210      | <b>184 Days</b> | \$25,140 | \$30,654 |
|            | BRAILLIST  | 210      | <b>210 Days</b> | \$28,692 | \$34,985 |
|            | CLERK IV ACCOUNTS PAYABLE                                | 238      | <b>238 Days</b> | \$32,518 | \$39,650 |
|            | CLERK IV ATTENDANCE                                      | 210      | <b>260 Days</b> | \$35,524 | \$43,315 |
|            | CLERK IV ATTENDANCE ELC                                  | 238      |                 | \$51,107 |          |
|            | CLERK IV PAYROLL & BENEFITS                              | 238      |                 |          |          |
|            | CLERK IV PAYROLL FACILITIES                              | 238      |                 |          |          |
|            | CLERK IV PAYROLL TRANSPORTATION                          | 238      |                 |          |          |
|            | FRONT OFFICE ASSISTANT                                   | 238      |                 |          |          |
|            | REGISTRAR ASSISTANT                                      | 238      |                 |          |          |
|            | SPECIALIST DATA MULTILINGUAL SERVICES                    | 238      |                 |          |          |
|            | SPECIALIST ROUTING                                       | 238      |                 |          |          |
| <b>405</b> |  |          |                 |          |          |
|            | ADMINISTRATIVE ASSOCIATE                                 | 238      | \$19.86         | \$24.22  | \$28.57  |
|            | ADMINISTRATIVE ASSOCIATE GR                              | 238      | \$148.93        | \$181.62 | \$214.31 |
|            | ANALYST STUDENT ASSESSMENT & DATA                        | 238      | <b>238 Days</b> | \$35,445 | \$43,226 |
|            | BOOKKEEPER HIGH SCHOOL                                   | 238      |                 | \$51,006 |          |
|            | EXECUTIVE ASSISTANT I                                    | 238      |                 |          |          |
|            | SPECIALIST CAMPUS PEIMS                                  | 238      |                 |          |          |
|            | SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS    | 238      |                 |          |          |
|            | SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS GR | 238      |                 |          |          |
|            | SPECIALIST EARLY CHILDHD INTAKE                          | 238      |                 |          |          |
|            | SPECIALIST STUDENT AFFAIRS                               | 238      |                 |          |          |
|            | SPECIALIST STUDENT AFFAIRS INTAKE                        | 238      |                 |          |          |
| <b>406</b> |  |          |                 |          |          |
|            | BOOKKEEPER (ITINERANT)                                   | 238      | \$21.06         | \$25.67  | \$30.29  |
|            | EXECUTIVE ASSISTANT II                                   | 238      | \$157.92        | \$192.54 | \$227.15 |
|            | GENERALIST RISK MANAGEMENT                               | 238      | <b>238 Days</b> | \$37,584 | \$45,823 |
|            | REGISTRAR PARAPROFESSIONAL                               | 238      |                 | \$54,063 |          |
|            | SENIOR ADMINISTRATIVE ASSOCIATE                          | 238      |                 |          |          |
|            | SPECIALIST CHILD NUTRITION                               | 238      |                 |          |          |
|            | SPECIALIST CERTIFICATION CTE                             | 238      |                 |          |          |
|            | SPECIALIST CERTIFICATION CTE GR                          | 238      |                 |          |          |
|            | SPECIALIST COMPENSATION                                  | 238      |                 |          |          |

| Pay Grade | Job Title                            | Calendar | Minimum | Midpoint | Maximum |
|-----------|--------------------------------------|----------|---------|----------|---------|
|           | SPECIALIST HUMAN RESOURCES I         | 238      |         |          |         |
|           | SPECIALIST PAYROLL                   | 238      |         |          |         |
|           | SPECIALIST SPECIAL EDUCATION RECORDS | 238      |         |          |         |
|           | SPECIALIST SYSTEMS SUPPORT           | 238      |         |          |         |

**407**

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Hourly            | \$23.37  | \$28.50  | \$33.63  |
| Daily (7.5 hours) | \$175.26 | \$213.73 | \$252.21 |
| <b>238 Days</b>   | \$41,711 | \$50,868 | \$60,025 |

|                                 |     |
|---------------------------------|-----|
| DISTRICT TRANSLATOR             | 238 |
| EXECUTIVE ASSISTANT III         | 238 |
| MANAGER OFFICE                  | 238 |
| MANAGER OFFICE GR               | 238 |
| MANAGER OFFICE POLICE           | 238 |
| SPECIALIST ACCOUNTING I         | 238 |
| SPECIALIST ACCOUNTING I (D & C) | 238 |
| SPECIALIST ACCOUNTS PAYABLE     | 238 |
| SPECIALIST ASSESSMENT           | 238 |
| SPECIALIST BENEFITS             | 238 |
| SPECIALIST DATA INTEGRITY T1    | 238 |
| SPECIALIST FIXED ASSETS         | 238 |
| SPECIALIST HR II                | 238 |
| SPECIALIST LEGAL INTAKE         | 238 |
| SPECIALIST PURCHASING           | 238 |
| SPECIALIST RISK MANAGEMENT      | 238 |
| SPECIALIST SHARS/ MEDICAID      | 238 |
| SPECIALIST STUDENT ACTIVITY     | 238 |
| SPECIALIST TESTING              | 238 |

**408**

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Hourly            | \$28.74  | \$35.05  | \$41.36  |
| Daily (7.5 hours) | \$215.59 | \$262.88 | \$310.18 |
| <b>238 Days</b>   | \$51,310 | \$62,567 | \$73,823 |

|                             |     |
|-----------------------------|-----|
| ADVISOR HUMAN RESOURCES     | 238 |
| ASSOCIATE ACCOUNTING        | 238 |
| ASSOCIATE BUDGET            | 238 |
| ASSOCIATE BUDGET ACCOUNTING | 238 |
| ASSOCIATE GRANT ACCOUNTING  | 238 |
| ASST TO THE SUPERINTENDENT  | 238 |
| CTE SR PROGRAM ASSOCIATE GR | 238 |
| EXECUTIVE ASSISTANT IV      | 238 |
| MANAGER OFFICE (LEGAL)      | 238 |
| SPECIALIST TAX & TRAVEL     | 238 |
| SR. SPECIALIST BENEFITS     | 238 |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade   | Job Title  | Calendar | Minimum | Midpoint | Maximum |
|-------------|--|----------|---------|----------|---------|
| <b>501</b>  |  | Hourly   | \$12.33 | \$15.04  | \$17.75 |
|             | AIDE BILINGUAL                                     | 184      |         |          |         |
|             | AIDE EARLY EDUCATION CTE CENTER                    | 187      |         |          |         |
|             | AIDE EARLY EDUCATION CTE CENTER PT                 | 187      |         |          |         |
|             | AIDE ESL   | 184      |         |          |         |
|             | AIDE INSTRUCTIONAL                                 | 184      |         |          |         |
|             | AIDE INSTRUCTIONAL T1 (TECH)                       | 184      |         |          |         |
|             | AIDE JUVENILE JUSTICE                              | 184      |         |          |         |
|             | AIDE KINDERGARTEN                                  | 184      |         |          |         |
|             | AIDE KINDERGARTEN ELC                              | 184      |         |          |         |
|             | AIDE LIBRARY                                       | 184      |         |          |         |
|             | AIDE PHYSICAL EDUCATION                            | 184      |         |          |         |
|             | AIDE PRE-KINDERGARTEN                              | 184      |         |          |         |
|             | AIDE PRE-KINDERGARTEN - ELC                        | 210      |         |          |         |
|             | ATTENDANT PARKING LOT                              | 180      |         |          |         |
|             | EXTENDED LEARNING GROUP LEADER                     | 184      |         |          |         |
|             | MONITOR ISS  | 184      |         |          |         |
| <b>501A</b> |  | Hourly   | \$13.63 | \$16.61  | \$19.60 |
|             | AIDE BEHAVIOR SUPPORT/TITLE I                      | 184      |         |          |         |
|             | AIDE INSTRUCTIONAL DAEP                            | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION RESOURCE/INCLUSION SERVICES | 184      |         |          |         |
|             | AIDE SPECIAL ED NONSEVERE (RDSPD)                  | 187      |         |          |         |
| <b>502</b>  |  | Hourly   | \$14.90 | \$18.18  | \$21.45 |
|             | AIDE NURSE   | 184      |         |          |         |
|             | AIDE NURSE/COUNSELOR/CCC                           | 184      |         |          |         |
|             | AIDE ELL COMPLIANCE                                | 184      |         |          |         |
| <b>503</b>  |  | Hourly   | \$15.66 | \$19.10  | \$22.54 |
|             | AIDE BEHAVIOR SUPPORT RTI                          | 184      |         |          |         |
|             | AIDE BSS (BEHAVIOR SUPPORT SERVICES)               | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION ABC                         | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION ATS                         | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION CLaSS                       | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION FLASH                       | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION HS ABC/SAILS                | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION PPCD                        | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION PPCD EIA                    | 218      |         |          |         |
|             | AIDE SPECIAL EDUCATION SAILS                       | 184      |         |          |         |
|             | AIDE SPECIAL EDUCATION SEV - LANG LAB              | 184      |         |          |         |
|             | AIDE SPECIAL ED VAC JOB COACH                      | 184      |         |          |         |
|             | AIDE SP ED SEV (1:1)                               | 184      |         |          |         |
|             | ASST SITE COORDINATOR                              | 184      |         |          |         |
| <b>504</b>  |  | Hourly   | \$17.55 | \$21.39  | \$25.23 |
|             | AIDE BEHAVIOR SUPPORT DISTRICT                     | 184      |         |          |         |
|             | AIDE BEHAVIOR SUPPORT DIST GR                      | 184      |         |          |         |
|             | EDUCATIONAL ASSISTANT                              | 180      |         |          |         |
|             | FACILITATOR SHARED DREAMS                          | 187      |         |          |         |
|             | INTERVENER FOR DEAF-BLIND                          | 184      |         |          |         |
|             | SITE COORDINATOR                                   | 184      |         |          |         |
| <b>505</b>  |  | Hourly   | \$19.99 | \$24.39  | \$28.78 |
|             | DISTRICT ITINERANT SUBSTITUTE                      | 180      |         |          |         |
|             | FAMILY AND COMMUNITY EDUCATOR T1                   | 210      |         |          |         |
|             | INTERPRETER DEAF CO-OP INTERN                      | 187      |         |          |         |
|             | LEAD SITE COORDINATOR                              | 187      |         |          |         |
|             | LEAD EDUCATIONAL ASSISTANT                         | 210      |         |          |         |
|             | NURSE LICENSED VOCATIONAL                          | 187      |         |          |         |
|             | PARENT EDUCATOR T1 (FT)                            | 187      |         |          |         |
|             | PARENT EDUCATOR T1 (FT) EDGE                       | 187      |         |          |         |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$92.46  | \$112.78 | \$133.10 |
| <b>180 Days</b>   | \$16,643 | \$20,301 | \$23,958 |
| <b>184 Days</b>   | \$17,013 | \$20,752 | \$24,490 |
| <b>187 Days</b>   | \$17,291 | \$21,090 | \$24,890 |
| <b>210 Days</b>   | \$19,417 | \$23,684 | \$27,951 |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$102.19 | \$124.59 | \$146.99 |
| <b>184 Days</b>   | \$18,804 | \$22,925 | \$27,047 |
| <b>187 Days</b>   | \$19,110 | \$23,299 | \$27,488 |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$111.73 | \$136.31 | \$160.89 |
| <b>184 Days</b>   | \$20,558 | \$25,082 | \$29,605 |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$117.44 | \$143.23 | \$169.01 |
| <b>184 Days</b>   | \$21,609 | \$26,354 | \$31,099 |
| <b>218 Days</b>   | \$25,603 | \$31,224 | \$36,845 |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$131.59 | \$160.42 | \$189.24 |
| <b>180 Days</b>   | \$23,686 | \$28,875 | \$34,063 |
| <b>184 Days</b>   | \$24,213 | \$29,516 | \$34,820 |
| <b>187 Days</b>   | \$24,607 | \$29,998 | \$35,388 |

|                   |          |          |          |
|-------------------|----------|----------|----------|
| Daily (7.5 hours) | \$149.96 | \$182.91 | \$215.85 |
| <b>180 Days</b>   | \$26,993 | \$32,923 | \$38,853 |
| <b>187 Days</b>   | \$28,043 | \$34,203 | \$40,364 |
| <b>210 Days</b>   | \$31,492 | \$38,410 | \$45,329 |

| Pay Grade | Job Title                       | Calendar | Minimum           | Midpoint | Maximum  |          |
|-----------|---------------------------------|----------|-------------------|----------|----------|----------|
| 506       |                                 |          |                   |          |          |          |
|           | INTERPRETER DEAF CO-OP RDSPD    | 187      |                   |          |          |          |
|           | INTERPRETER DEAF CO-OP RDSPD GR | 187      |                   |          |          |          |
|           | PARENT EDUCATOR T1 (DISTRICT)   | 187      |                   |          |          |          |
|           |                                 |          | Hourly            | \$23.39  | \$28.53  | \$33.67  |
|           |                                 |          | Daily (7.5 hours) | \$175.43 | \$213.99 | \$252.54 |
|           |                                 |          | <b>187 Days</b>   | \$32,805 | \$40,015 | \$47,225 |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade  | Job Title                           | Calendar | Minimum  | Midpoint | Maximum  |          |
|--|-------------------------------------|----------|--|----------|----------|----------|
| <b>601</b>   |                                     |          | Hourly   | \$10.51  | \$12.63  | \$14.75  |
|  | CUSTODIAN                           | 260      | <b>180 Days</b>  | \$15,129 | \$18,184 | \$21,239 |
|  | MONITOR BUS SPECIAL ED              | 180      | <b>260 Days</b>  | \$21,852 | \$26,265 | \$30,678 |
| Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |                                     |          |  |          |          |          |
| <b>602</b>   |                                     |          | Hourly   | \$11.59  | \$14.14  | \$16.69  |
|  | CASHIER CAFETERIA                   | 184      | <b>184 Days</b>  | \$17,056 | \$20,810 | \$24,564 |
|  | CUSTODIAN ASST LEAD ELEM            | 260      | <b>238 Days</b>  | \$22,062 | \$26,917 | \$31,772 |
|  | CUSTODIAN ASST LEAD NON CAMPUS      | 260      | <b>260 Days</b>  | \$24,101 | \$29,405 | \$34,709 |
|  | GROUNDKEEPER                        | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|  | HELPER HVAC                         | 260      |  |          |          |          |
|  | OPERATOR MACHINE                    | 260      |  |          |          |          |
|  | SPECIALIST CAFETERIA                | 184      |  |          |          |          |
|  | SPECIALIST CAFETERIA 4.5            | 184      |  |          |          |          |
|  | SPECIALIST CATERING                 | 238      |  |          |          |          |
| <b>603</b>   |                                     |          | Hourly   | \$13.89  | \$16.94  | \$19.99  |
|  | ASST MANAGER CAFETERIA              | 184      | <b>184 Days</b>  | \$20,450 | \$24,939 | \$29,428 |
|  | ASST MANAGER PARTS                  | 260      | <b>238 Days</b>  | \$26,451 | \$32,258 | \$38,065 |
|  | AUXILIARY CREW DRIVER               | 260      | <b>260 Days</b>  | \$28,896 | \$35,240 | \$41,583 |
|  | CRAFTSMAN HELPER                    | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|  | CRAFTSMAN HELPER CND                | 260      |  |          |          |          |
|  | CUSTODIAN ASST LEAD MS              | 260      |  |          |          |          |
|  | CUSTODIAN LEAD ADMIN BLDG           | 260      |  |          |          |          |
|  | CUSTODIAN LEAD ELEM                 | 260      |  |          |          |          |
|  | CUSTODIAN LEAD NON CAMPUS           | 260      |  |          |          |          |
|  | DRIVER MAIL DELIVERY                | 260      |  |          |          |          |
|  | DRIVER CDL                          | 260      |  |          |          |          |
|  | DRIVER WAREHOUSE DELIVERY           | 260      |  |          |          |          |
|  | PARTS SUPPORT CREW                  | 260      |  |          |          |          |
|  | STEWARD TEXTBOOKS                   | 238      |  |          |          |          |
|  | STRUCTURAL LICENSED APPLICATOR      | 260      |  |          |          |          |
|  | WAREHOUSE SUPPORT CREW              | 260      |  |          |          |          |
| <b>604</b>   |                                     |          | Hourly   | \$15.48  | \$18.89  | \$22.30  |
|  | AUXILIARY SUPPORT UTILITY CREW LEAD | 260      | <b>180 Days</b>  | \$22,296 | \$27,202 | \$32,108 |
|  | BUS DRIVER TRAINER                  | 226      | <b>210 Days</b>  | \$26,012 | \$31,736 | \$37,459 |
|  | BUS DRIVER/COVER                    | 226      | <b>226 Days</b>  | \$27,994 | \$34,154 | \$40,313 |
|  | BUS DRIVER/SHOP MAINTENANCE         | 226      | <b>238 Days</b>  | \$29,481 | \$35,967 | \$42,454 |
|  | DRIVER BUS (REG_PT_SPECIAL ED)      | 180      | <b>260 Days</b>  | \$32,206 | \$39,292 | \$46,378 |
|  | CRAFTSMAN                           | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|  | CUSTODIAN ASST LEAD HS              | 260      |  |          |          |          |
|  | CUSTODIAN LEAD MS                   | 260      |  |          |          |          |
|  | FOREMAN ATHLETIC CREW               | 260      |  |          |          |          |
|  | MANAGER CAFETERIA ELEM              | 210      |  |          |          |          |
|  | OPERATOR HIGH SPEED DUPLICATOR      | 238      |  |          |          |          |
|  | PAINTER                             | 260      |  |          |          |          |
|  | ROOFER                              | 260      |  |          |          |          |
|  | PRINT PRODUCTION TECHNICIAN         | 238      |  |          |          |          |
| <b>605</b>   |                                     |          | Hourly   | \$16.66  | \$20.31  | \$23.96  |
|  | CUSTODIAN LEAD HS                   | 260      | <b>210 Days</b>  | \$27,983 | \$34,118 | \$40,252 |
|  | DISPATCHER                          | 238      | <b>238 Days</b>  | \$31,714 | \$38,667 | \$45,619 |
|  | DISPATCHER TRANSPORTATION           | 260      | <b>260 Days</b>  | \$34,646 | \$42,241 | \$49,836 |
|  | LOCKSMITH                           | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|  | MANAGER CAFETERIA MS                | 210      |  |          |          |          |
|  | MANAGER INVENTORY                   | 260      |  |          |          |          |
|  | MECHANIC MAINTENANCE                | 260      |  |          |          |          |
|  | REPAIRMAN OPERATIONS                | 260      |  |          |          |          |
|  | SERVICEMAN VEHICLES                 | 260      |  |          |          |          |
|  | SPECIALIST BLDG AUTOMATION I        | 260      |  |          |          |          |

| Pay Grade           | Job Title                      | Calendar | Minimum  | Midpoint | Maximum  |          |
|---------------------|--------------------------------|----------|--|----------|----------|----------|
| <b>606</b>          |                                |          | Hourly   | \$18.62  | \$22.70  | \$26.78  |
|                     | CARPENTER                      | 260      | <b>210 Days</b>  | \$31,273 | \$38,128 | \$44,982 |
|                     | LOCKSMITH LEAD                 | 260      | <b>260 Days</b>  | \$38,719 | \$47,206 | \$55,692 |
|                     | MANAGER CAFETERIA HS           | 210      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|                     | MECHANIC MASTER                | 260      |  |          |          |          |
|                     | SPECIALIST BLDG AUTOMATION II  | 260      |  |          |          |          |
|                     | TECHNICIAN AUDIO VISUAL        | 260      |  |          |          |          |
|                     | TECHNICIAN HVAC I              | 260      |  |          |          |          |
|                     | TECHNICIAN WATER QUALITY MAINT | 260      |  |          |          |          |
| <b>607</b>          |                                |          | Hourly   | \$21.44  | \$26.15  | \$30.87  |
|                     | ELECTRICIAN                    | 260      | <b>260 Days</b>  | \$44,596 | \$54,398 | \$64,200 |
|                     | HVAC ELECTRICIAN               | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|                     | PLUMBER                        | 260      |  |          |          |          |
|                     | REPAIRMAN KITCHEN              | 260      |  |          |          |          |
|                     | REPAIRMAN REFRIGERATION        | 260      |  |          |          |          |
|                     | TECHNICIAN ALARM               | 260      |  |          |          |          |
|                     | TECHNICIAN ELECTRONICS         | 260      |  |          |          |          |
|                     | TECHNICIAN HVAC II             | 260      |  |          |          |          |
|                     | TECHNICIAN RADIO               | 260      |  |          |          |          |
| <b>608</b>          |                                |          | Hourly   | \$24.56  | \$29.95  | \$35.33  |
|                     | ELECTRICIAN MASTER             | 260      | <b>260 Days</b>  | \$51,088 | \$62,290 | \$73,492 |
|                     | FOREMAN ELECTRONIC TECHNICIAN  | 260      | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |          |          |
|                     | MECHANIC MASTER (CERTIFIED)    | 260      |  |          |          |          |
|                     | PLUMBER MASTER                 | 260      |  |          |          |          |
|                     | SPECIALIST BLDG AUTOMATION LD  | 260      |  |          |          |          |
| TECHNICIAN HVAC III | 260                            |          |  |          |          |          |

## 2019-2020 Administrative/Professional Pay Structure

| Pay Grade  | Job Title                     | Calendar | Minimum  | Midpoint | Maximum   |
|------------|-------------------------------|----------|--|----------|-----------|
| <b>701</b> |                               |          |  |          |           |
|            | HALL MONITOR                  | 184      | Hourly<br>\$12.02  | \$14.65  | \$17.28   |
|            |                               |          | <b>184 Days</b>  | \$17,687 | \$25,434  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>702</b> |                               |          |  |          |           |
|            | POLICE COMMUNICATIONS OFFICER | 260      | Hourly<br>\$16.83  | \$19.90  | \$22.97   |
|            | SUPERVISOR CROSSING GUARD     | 238      | <b>238 Days</b>  | \$32,044 | \$43,736  |
|            |                               |          | <b>260 Days</b>  | \$35,006 | \$47,778  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>703</b> |                               |          |  |          |           |
|            | COORDINATOR CROSSING GUARD    | 238      | Hourly<br>\$19.64  | \$23.94  | \$28.24   |
|            | EVIDENCE TECHNICIAN           | 260      | <b>238 Days</b>  | \$37,385 | \$53,776  |
|            |                               |          | <b>260 Days</b>  | \$40,841 | \$58,747  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>704</b> |                               |          |  |          |           |
|            |                               |          | Hourly<br>\$21.20  | \$25.86  | \$30.52   |
|            |                               |          | <b>238 Days</b>  | \$40,356 | \$58,107  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>705</b> |                               |          |  |          |           |
|            | POLICE COMPLIANCE OFFICER     | 260      | Hourly<br>\$23.78  | \$28.59  | \$33.41   |
|            | POLICE OFFICER 238            | 238      | <b>238 Days</b>  | \$45,270 | \$63,603  |
|            | POLICE OFFICER 260            | 260      | <b>260 Days</b>  | \$49,454 | \$69,482  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>706</b> |                               |          |  |          |           |
|            | POLICE OFFICER SERGEANT 238   | 238      | Hourly<br>\$29.42  | \$34.22  | \$39.03   |
|            | POLICE OFFICER SERGEANT 260   | 260      | <b>238 Days</b>  | \$56,010 | \$74,304  |
|            |                               |          | <b>260 Days</b>  | \$61,187 | \$81,172  |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |
| <b>707</b> |                               |          |  |          |           |
|            | POLICE OFFICER LIEUTENANT     | 260      | Hourly<br>\$33.54  | \$41.08  | \$48.61   |
|            |                               |          | <b>260 Days</b>  | \$69,758 | \$101,115 |
|            |                               |          | Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day. |          |           |